

For Immediate Release:

Harlan Kimura Honored with Esteemed 2025 Leadership Award

Del Mar, CA (October 16, 2025) – At the 49th Annual Chairs' Roundtable Forum in Orlando, Harlan Kimura was presented with the NACUC 2025 Leadership Award, recognizing his more than four decades of exemplary leadership, governance, and service to Hawaii's credit union community.

Harlan is widely respected for his articulate communication, integrity, reliability, collaborative spirit, and deep knowledge of credit union operations. Since joining the HawaiiUSA Board of Directors in 1982, he has been instrumental in strengthening relationships across the credit union movement—both within the organization and throughout Hawaii's broader financial community. His leadership, commitment, and steady guidance led to his election as Board Chairman in 2019, a role in which he continues to serve with distinction.

One of Harlan's most significant contributions was guiding HawaiiUSA through a crucial CEO transition in 2021. He led a nationwide search process, developed comprehensive interviewing and hiring protocols, and ensured the Board had the tools and resources needed to select the most qualified leader for Hawaii's largest credit union.

As Chair of the Governance Committee since 2012, Harlan has played a pivotal role in setting policies and guidelines for both the Board of Directors and the Supervisory Committee. His dedication to professional growth is evident in his extensive educational achievements, including certifications as a Certified Credit Union Executive, Certified Credit Union Director, Certified Financial Services Professional, and completion of the Advanced Leadership Institute, Volunteer Leadership Program, and Volunteer Achievement Program. He has also been a consistent participant in the NACUC Roundtable Forum Conferences and actively encourages continued learning among his peers.

The National Association of Credit Union Chairs is the only national trade association dedicated to the development of credit union board chairs and aspiring chairs through unique, high-level education and networking programs. Learn more about NACUC online at www.nacuc.org.

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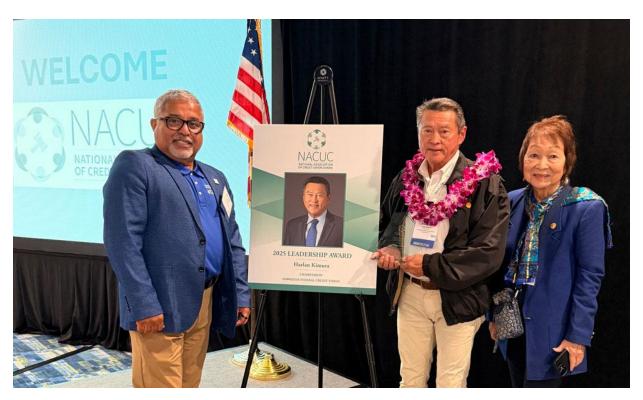


Photo: Dr. Luis Ramos (left) NACUC Board Chair pictured with Harlan Kimura (Center) and Jean Miyahira (Right) of HawaiiUSA Federal Credit Union.