

#### **POST-ROUNDTABLE 2025**

#### A Dynamic Exchange: Celebrating A Successful Chairs' Roundtable Forum

The 49th Annual Chairs' Roundtable Forum, held October 14–17 in Orlando, brought board leaders together for a highly engaging and productive program.

Participants explored key governance challenges through a series of five focused roundtable discussions, followed by a dynamic sixth open forum session that encouraged cross-table idea sharing. Two expert speakers enriched the event—one offering strategic pathways for credit union growth, and the other guiding attendees through effective succession planning.

A special group evening event at Maggiano's Little Italy gave attendees time to connect and unwind. The forum concluded with participants energized and equipped with fresh insights to strengthen their boards and credit unions.





Thank you 2025 Roundtable Forum Sponsors



















#### Harlan Kimura Honored with Esteemed 2025 Leadership Award

At the 49th Annual Chairs' Roundtable Forum in Orlando, Harlan Kimura was presented with the NACUC 2025 Leadership Award, recognizing his more than four decades of exemplary leadership, governance, and service to Hawaii's credit union community. Harlan is widely respected for his articulate communication, integrity, reliability, collaborative spirit, and deep knowledge of credit union operations. Since joining the HawaiiUSA Board of Directors in 1982...READ MORE >>



#### **Chair's Commentary**

By Dr. Luis Ramos, NACUC Chair

This past October, the National Association of Credit Union Chairs 49th Annual Roundtable Forum at the Hyatt Regency Grand Cypress Resort in Orlando was nothing short of extraordinary. The energy in the room was palpable as discussions flowed freely, ideas sparked innovation, and connections deepened among colleagues who share a passion for advancing credit union governance. It was a gathering that reminded us why NACUC exists to elevate boards, empower leaders, and strengthen...



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# Unlock 2025's Executive Compensation Insights—Available in late January 2026

Coming soon: NACUC's 2025 Compensation and Benefits Report—your essential resource for current compensation benchmarks, benefits trends, and strategic planning. If you are current member of NACUC and participated in the survey, you will automatically be emailed a copy of the full e-Report when available. If you are not a member or did not participate, please email <a href="mailto:lauren@nacuc.org">lauren@nacuc.org</a> for pricing.



#### **NACUC Announces 2025 Election Results**

At NACUC's Annual Business Meeting held in Orlando on October 17, Jim Hollingsworth, Board Chair of Keesler Federal Credit Union and Joe Budnick, Board Chair of SharePoint Credit Union, were re-elected to three-year terms on NACUC's Board of Directors. In addition, the NACUC membership previously voted to expand the board, from five to seven with this election. Charles Adler, Chair of Lakehurst

Naval Federal Credit Union, and Thom Luce, Vice Chair of OUCU Financial Credit Union, were elected to the NACUC Board.

At the reorganization meeting, the following officers were elected for the 2025-2026 term:

Chair: Dr. Luis Ramos, Nutmeg State Financial Credit Union, Rocky Hill, CT

Vice Chair: Jim Hollingsworth, Keesler Federal Credit Union, Biloxi, MS

Secretary: Marlene Schwartz, State Department Federal Credit Union, Alexandria, VA

Treasurer: Joe Budnick, SharePoint Credit Union, Bloomington, MN

Director: Martha Castillo, OnPath Federal Credit Union, Metairie, LA

Director: Charles Adler, Lakehurst Naval Federal Credit Union, Joint Base MDL, NJ

Director: Thom Luce, OUCU Financial Credit Union, Athens, OH

#### Two Incredible Destinations to Learn and Connect with Board Leaders in 2026

## 2026 NACUC Leadership Development Seminar Newport, Rhode Island May 17 - 19, 2026

### Gain the skills to lead your Board effectively

A highly interactive program led by an expert in board governance. Board chairs, aspiring chairs and directors will gain the tools to be more strategic, collaborative and focused to build and be part of a strong, effective and cohesive team. **EXPLORE**MORE >>

50th Annual Chairs' Roundtable Forum October 13 - 16, 2026 Rio Grande, Puerto Rico

# Collaborate, learn and build on Board best practices

A unique roundtable format to engage in meaningful dialogue around critical topics facing today's credit union boards. Through exchanging strategies and best practices, participants will take away dozens of





actionable ideas from some of the most successful credit unions in the country. **EXPLORE MORE** >>

## Welcome, NACUC's Newest Members!

- University of Illinois Community Credit Union
- Desert Financial Credit Union
- Transit Employees Federal Credit Union
- Telco Plus Credit Union





# National Association of Credit Union Chairs nacuc.org

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